WAYLAND BAPTIST UNIVERSITY™

Master of Arts
Organizational Leadership
Specialization in Human Resources
Catalog: 2023-24

Name: **Updated:**
Student ID: **Audited:**
Acceptance Date: **Advisor & Campus:**

CORE REQUIREMENTS - 27 hrs	Inst.	Hours	Grade
#BUAD 5300 Fndtns of Management Theory & Practice			
BUAD 5304 Ethics			
BUAD 5315 Legal Environment			
MGMT 5305 Organizational Theory			
MGMT 5306 Leadership & Management Development			
MGMT 5320 Research Methods			
MGMT 5325 Organizational Development & Change			
MGMT 5342 Power & Politics in Organizations			
MGMT 5351 Strategic Human Resource Management			
^Capstone course, prerequisite-completion of all core courses			
#A student having related undergraduate courses could have			
BUAD 5300 *waived*.			

	Req.	Have	Need
Total Hours in Core Requirements	27	0	27

SPECIALIZATION - 12 hrs Human Resources	Inst.	Hours	Grade
MGMT 5309 Human Resource Management Practices			
MGMT 5313 Diversity Management			
MGMT 5343 Compensation, Benefits & Performance			
MGMT 5344 Career Development & Management			
MGMT 5345 Employee Recruitment & Selection			

	Req.	Have	Need
Total Hours in Specialization	12	0	12

Notes:
*No grade of less than C will be accepted as credit.

**No more than 6 semester hours with the grade of C will be
accepted as credit.

***No course which satisfies degree requirements may be more than
seven years old at the time of graduation.

GRADUATION REQUIREMENTS:	Req.	Have	Need
Core Requirements	27	0	27
Specialization	12	0	12
Additional Specialization (Optional)	0	0	0
Total Hours Required (Minimum 36)	**39**	**0**	**39**
Wayland Residency Hours Required	24	0	24
5000-Level Courses	24	0	24
Minimum GPA Required	3.00		

PRELIMINARY

Not Official Without Approved Signature

INSTITUTIONAL HOUR BREAKDOWN:	Hours	+AH
WBU - WAYLAND BAPTIST UNIVERSITY	0	0
	0	0