

## Ph.D. in Management

## **Specialization in Organizational Leadership**

Catalog: 2025-26 Expires 8/1/2032

Name: Updated: Student ID: Audited: Acceptance Date: Advisor & Campus:

DEGREE REQUIREMENTS - 60 hrs NOTES Two-year track Inst. Hours Grade First Session: No grade of less than C will be accepted as credit. MGMT 6001 Orientation to the DMGT Program MGMT 6301 Theoretical Foundations of Management \*No more than 6 semester hours with the grade of C will be MGMT 6304 Comp Analysis of Contemp Mangrl Approaches accepted as credit. Second Session: MGMT 6303 Organizational Behavior \*No course which satisfies degree requirements may be more than seven years old at the time of graduation. MGMT 6321 Strategic Management Third Session: Students will complete a dissertation which will require the MGMT 6320 Research Methods MGMT 6325 Cultural Leadership successful completion of each of four dissertation courses. Failure Fourth Session: to complete any dissertation course will require the student to MGMT 6307 Research Methods II retake that course before progressing to the next dissertation course. MGMT 6317 Theories of Compensation & Benefits The student's dissertation committee will evaluate and approve the Fifth Session: dissertation. MGMT 6330 Research Methods III MGMT 6313 Group and Team Processes Sixth Session: MGMT 6318 Theories of Employee & Labor Relations MGMT 6319 Thries of Training & Eval of Employees Seventh Session: MGMT 6315 Organizational Theory & Development ^MGMT 6341 Dissertation I Eighth Session: MGMT 6306 Theories of Leadership MGMT 6342 Dissertation II Ninth Session: MGMT 6309 Business Ethics MGMT 6343 Dissertation III **GRADUATION REQUIREMENTS:** Tenth Session: Req. Have Need \_\_ Degree Requirements MGMT 6322 Leadership & the Christian Worldview 60 0 60 MGMT 6344 Dissertation IV Electives 0 0 0 Total Hours Required (Minimum 60) 0 60 60 Wayland Residency Hours Required 20 0 20 Minimum GPA Required 3.00 Have Need Total Hours in Degree Requirements 60 INSTITUTIONAL HOUR BREAKDOWN: **Hours** +AH **PRELIMINARY** WBU - WAYLAND BAPTIST UNIVERSITY 0 Not Official Without Approved Signature